

# FACULTY FOCUSED COLLABORATION FOR STUDENT TRANSFER SUCCESS

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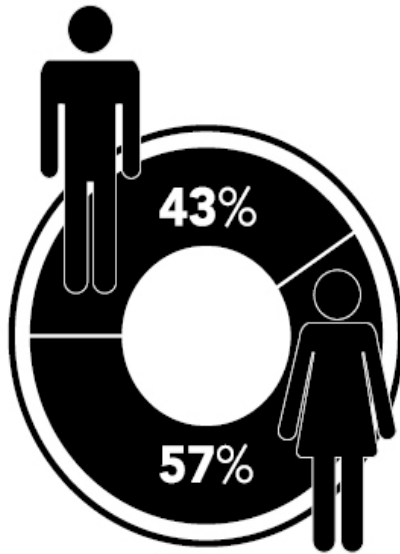
*Student Pathways in Higher Education Conference  
Conférence sur le parcours des étudiants dans les études supérieures*

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# Northern College Campuses



# Our Students



AVERAGE AGE  
**25.2 YEARS**

INDIGENOUS STUDENTS

**15%**

FIRST GENERATION

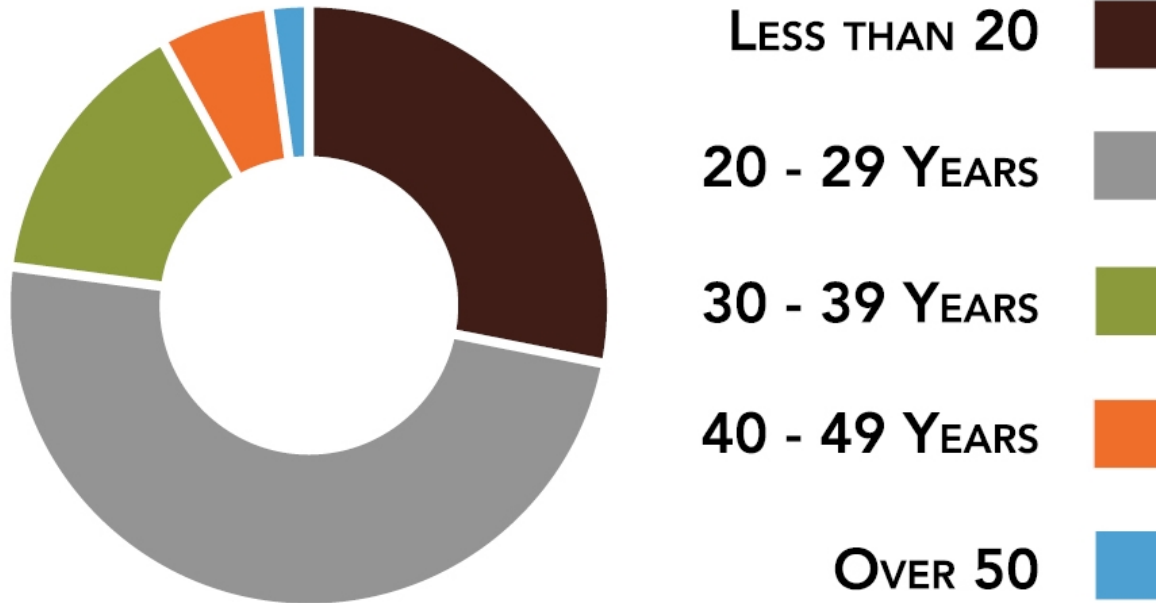
**21%**

SECOND CAREER

**5%**

# Our Students

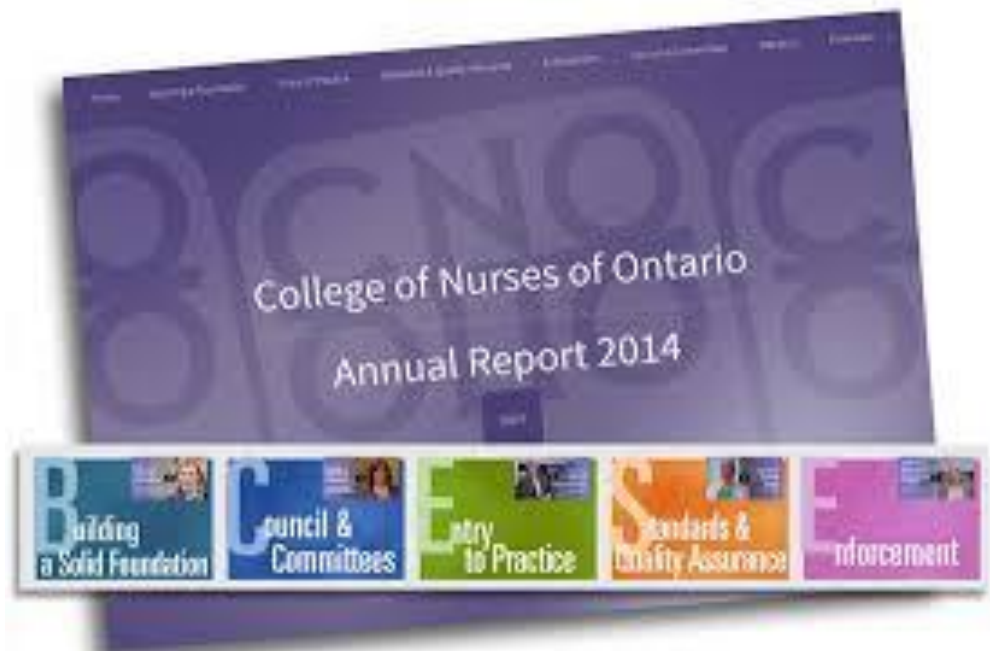
## AGE DISTRIBUTION



Data based on 2015-16 enrolment reports.

# RPNs and RNs

- In Ontario, nursing is one profession with two categories: Registered Nurse (RN) and Registered Practical Nurse (RPN)
- RNs and RPNs share the same regulatory body, the College of Nurses of Ontario (CNO)



# RPNs and RNs

- There are many areas of overlap in RPN and RN scope of practice
- There are differences as well, based on entry level (2 year vs 4 year program) and ongoing nursing knowledge and competencies

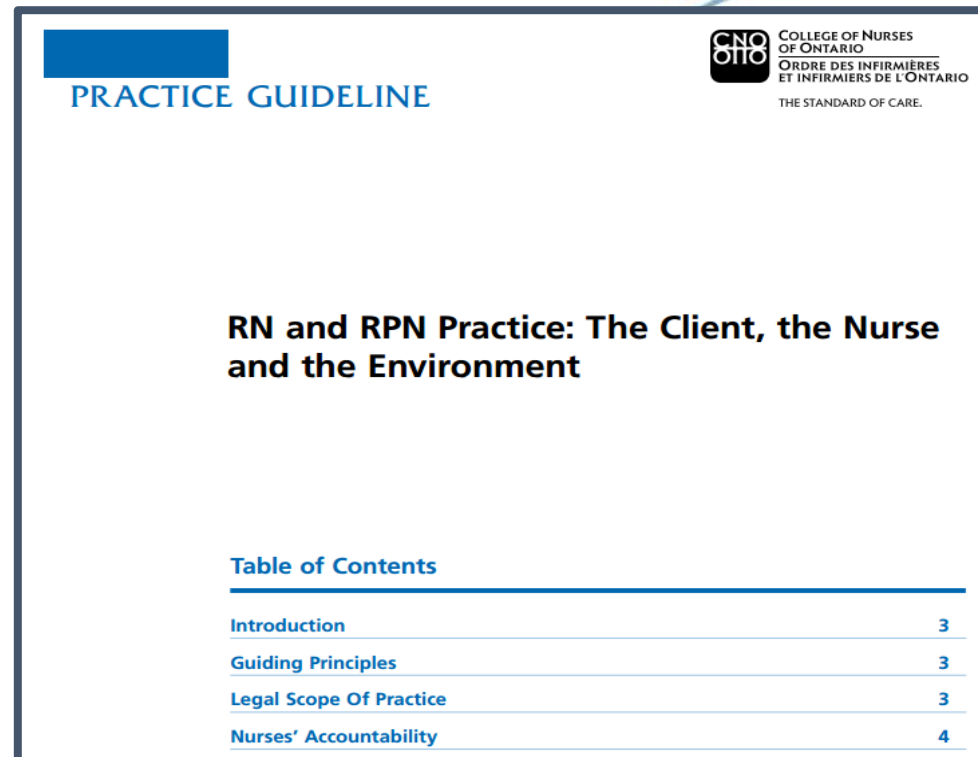
The image shows the front cover of a "PRACTICE GUIDELINE" document. At the top left is a blue rectangular logo. At the top right is the CNO logo (College of Nurses of Ontario / Ordre des infirmières et infirmiers de l'Ontario) with the tagline "THE STANDARD OF CARE." in the center. The title "RN and RPN Practice: The Client, the Nurse and the Environment" is prominently displayed in the middle. At the bottom, there is a "Table of Contents" section with a list of topics and their corresponding page numbers.

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# Northern College's BScN Program



- All four years of the program are offered on site
- 1<sup>st</sup> year enrollment is 45-55 students
- Degree conferred by Laurentian University
- Accredited by the Canadian Association of Schools of Nursing



# Northern College's PN Program

- 1<sup>st</sup> year enrollment is 30-35 students
- 2 year diploma program
- Approved by the College of Nurses of Ontario



COLLEGE OF NURSES  
OF ONTARIO

ORDRE DES INFIRMIÈRES  
ET INFIRMIERS DE L'ONTARIO





Admission Requirements		
	PN Program	BScN (Laurentian U)
OSSGD	Required	Required
Gr 12 English	(C, U) (Minimum 65%)	U level
Gr 12 Biology	(C, U) (Minimum 65%) Can be Gr 11 or Gr 12	U level
Gr 12 Chem	11 or 12 Chemistry (C, U) (Minimum 65%) Can be Gr 11 or Gr 12	U level
Gr 11 Math	(C, M, U) (Minimum 65%)	Not applicable
Gr 12 Math	Not applicable	U level
Any two additional Gr 12 courses (4U/M)	Not applicable	Required
Other	May be admitted as a mature student	Require a minimum overall average of 75% for admission



# Why Students Transfer

- **Unsuccessful in the BScN program**
- **Financial constraints**
- **Program length**
- **Health concerns/pregnancy**
- **Family responsibilities**

# What Facilitates Transfer

We consider ourselves **ONE** nursing faculty - **no silos**:

- Offices are together in the same hallway
- Joint PN-BScN faculty meetings are held weekly to discuss program and student issues
- Development of the nursing department's strategic plan, courses and program reviews inclusive of **both** nursing programs
- Faculty has taught or currently teaches in **both** programs
- Share the same clinical facilitator/placement officer

# What Facilitates Transfer

## Our nursing faculty:

- Readily provides students with accurate information about courses and the demands of *both* programs
- Readily speaks to the similarities and differences between RNs and RPNs
- Respects and values the unique contribution of *both* nursing categories
- Uses respectful language:
  - Moving across programs (not moving down a program)

# What Facilitates Transfer

## Small class sizes:

- We know our students' academic strengths and challenges well
- We are able to provide personalized attention

## We know nursing:

- All nursing faculty are current or former front line nurses
- Most of us have clinical teaching experience
- One is a former practical nurse

# What Facilitates Transfer

**PN and BScN coordinators work together:**

- **Develop shared nursing department policies and procedures:**
  - **E.g. extension forms, clinical requirements, and a nursing department student handbook**
- **Utilize a shared transfer form between nursing programs**

## Practical Nursing Program of Study Fall 2016 Common Transfer Credit Pathway for BScN students transferring to PN program

These TCs are in consideration that the student has passed all first year courses. I have added some additional TC for students who may have successfully completed some 2<sup>nd</sup> year BScN courses.

Please note that if only first year courses have been successfully completed, the student will be required to take PN 2017 and PN 2043 during a winter semester. First year PN courses will take priority over 2<sup>nd</sup> year PN courses, in the event of a timetable conflict.

### Year 1

#### Semester 1 (15-16 weeks)

<b>COURSE NUMBER/ NAME/ Hrs/wk</b>		
BI 1003 Anatomy & Physiology I (3)	TC BI 2103	
CM 1913 Communications I Model B (3)	TC CM1913	
EL 1003 Elective (Gen Ed) (3)	May apply additional course taken i.e. Prehealth course for TC	
PN 1004 Nursing Practice I (4)	TC NS 1004	
PN 1033 Human Relationships (3)	TC NS 1206 and NS 1207	
PN 1063 Professional Growth I (3)	TC NS 1056	
PN 1073 Nursing Theory I (3)	TC NS 1004 and NS 1056	
PS 1163 Developmental Psych (Gen Ed) (3)	TC PS 1163	

#### Semester 2 (15-16 weeks)

BI 2013 Anatomy & Physiology II (3)	TC BI 2103	
PN 2017 Nursing Practice II (17)	TC NS 1094 and NS 2006	If they've taken some 2 <sup>nd</sup> year courses, this may be a TC since NS 2006 is second year course
PN 2023 Health Assessment (3)	TC NS 1094	
PN 2043 Nursing Theory II (3)	TC NS 2006 and NS 1004 and NS 1056 and NS 2144	If they've taken some 2 <sup>nd</sup> year courses, this may be a TC since NS 2144 is second year course
PS 1173 Introduction to Psychology (Gen Ed) (3)	May apply additional course taken i.e. Prehealth course for TC	



**Practical Nursing  
Program of Study Fall 2016  
Common Transfer Credit Pathway for BScN students transferring to PN program**

Year 2

**Semester 3 (15-16 weeks)**

PN 1014 Pathophysiology I	(4)		
PN 1053 Pharmacology I	(3)	TC NS 2084	If they've taken some 2 <sup>nd</sup> year courses, this may be a TC since NS 2084 is second year course
PN 3016 Nursing Practice III	(16)		
PN 3023 Professional Growth II	(3)		
PN 3033 Nursing Theory III	(4)		

**Semester 4 (a) (10 weeks)**

Please note that all your Electives (including the developmental psych and introduction to psychology), A & P I and II and Communication courses must be completed before starting Semester 4a

PN 2014 Pathophysiology II	(4)		
PN 2033 Pharmacology II	(3)	TC NS 2084	If they've taken some 2 <sup>nd</sup> year courses, this may be a TC since NS 2084 is second year course
PN 4004 Nursing Theory IV	(4)		
PN 4019 Nursing Practice IV	(19)		

**Semester 4 (b) (8 weeks X 40 hr/wk – Pre-graduate Preceptorship)**

PN 5010 Nursing Practice V	Successful completion of <u>ALL</u> courses from semester 1, 2, 3 and 4	
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**This program of study is reviewed on a yearly basis and is subject to change. The most recent version applies.**

# College Transfer Supports

- **Advising Services**
- **Administration**
- **Student Services/Financial Aid**
- **Admissions**
- **Ontario Learn/Open Learning**

# Benefits for the Student

- **Same faculty - familiar with teaching styles**
- **Working with the same CNO standards**
- **Similar program expectations**
- **Better opportunities for transfer credits**
- **“All is not lost”**

**Result is decreased student anxiety**



# Thank you!

## Questions?



# Thank you!

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